

Sistema Public Joint Stock Financial Corporation

Russian Federation, Moscow

ANNUAL GENERAL MEETING OF SHAREHOLDERS

Letter ballot vote

Voting end date: 12 August 2022.

Postal address for sending completed and signed ballot papers:

13/1 Mokhovaya St., 125009, Moscow, Russia Sistema PJSFC, Attn. Corporate Secretary

Full name of shareholder (person or company)	
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Registration number

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Number of votes

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BALLOT No. 1

for voting on agenda items 1 and 2.

Please **cross out the undesired voting options, leaving blank the one you are voting for.**

1. Approval of Sistema's annual report and annual financial statements for 2021.			
Resolution put to the vote:		Voting options	
Approve Sistema's annual report and annual financial statements for 2021.		For	Against
*	Number of votes cast for each voting option (please do NOT complete if none of the situations applies).		

2. Distribution of income, approval of the amount of dividends payable on Sistema's shares, form of the distribution, and the record date.			
Resolution put to the vote:		Voting options	
Make no dividend payments for 2021.		For	Against
*	Number of votes cast for each voting option (please do NOT complete if none of the situations applies).		

**	Put X next to the option that applies to you (please do NOT complete if none of the situations applies).		The vote is on behalf of a new shareholder (shareholders) to whom the voter sold/transferred its/his/her entire block of shares after the record date.
			The vote is on behalf of owners of depository securities or other parties exercising rights that attach to such depository securities.
			The vote is by proxy issued to a new shareholder (shareholders) who acquired such shares after the record date.
			The vote is on behalf of both the voter and a new shareholder (shareholders) to whom the voter sold/transferred a part of its/his/her block of shares after the record date.

Each voter may vote for one option only (except where they vote on behalf of shareholders having acquired such shares after the record date or owners of depository securities).

A shareholder shall be deemed to have voted if, on or before the last voting date, the company receives such shareholder's completed letter ballot, whether in hard copy or in electronic form submitted through such website as was specified in the convocation notice.

Voters acting by proxy or pursuant to succession instruments are required to specify their last name and initials, as well as the number, issuer, and date of issue of such proxy or succession instrument, and enclose a copy of such instrument duly authenticated as required by law.

Drafts of the annual report and the annual financial statements of the Company are available for reading along with other documents that are required to be provided to all eligible shareholders in preparation for the General Meeting. The documents are available for downloading at <https://sistema.ru/investors-and-shareholders/stockholders-meeting/materials> under numbers 3 and 5.

See below for instructions on how to complete your ballot.

Please **SIGN**
your ballot

Full name of proxy or legal successor,
No., date of issue, and issuer of
proxy or succession instrument

signature of shareholder
(proxy or legal successor)

Please note that sections marked * and ** are reserved only for those who have acquired or transferred shares in the company **after the record date** and act either by proxy or in reliance on instructions received from such new shareholders or for owners of depository securities representing shares in the company.

How to complete your ballot:

- 1) If you are voting on behalf of new shareholders to whom you have sold or transferred your entire block of shares after the record date, or on behalf of owners of depository securities or other parties exercising rights that attach to such depository securities, you may choose more than one voting option. If none of the above applies, you may choose (leave blank) one box only.
- 2) If you are voting by proxy on behalf of a new shareholder (shareholders) who acquired such shares after the record date, please specify the number of votes so cast for the option selected and mark the line under ** that properly describes your status.
- 3) If you select more than one voting option, make sure you specify the number of votes so cast for each such option and mark the line under ** that properly describes your status.
- 4) If you are voting both on your own behalf and on behalf of a new shareholder (shareholders) to whom you sold or transferred a part of your block of shares after the record date, make sure you specify the number of votes so cast for each such option and mark the line under ** that properly describes your status. If you and the new shareholder are both voting for the same option, please specify the total number of votes so cast for such option by both of you.

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Full name of shareholder (person or company)			
Registration number	Number of votes		

BALLOT No. 2

for voting on agenda item 3.

3. Election of Sistema's Board of Directors.

The election of board members requires cumulative voting, with the number of votes owned by each voting shareholder multiplied by the number of Board members to be elected, and each voting shareholder free to cast such votes for one candidate only or distribute them between two or more candidates. Should the multiplication of such number of shares held by a shareholder by the number of nominees being voted for result in any shares being split into fractions, such shareholder may distribute such fraction toward one nominee only.

Number of shares

Number of cumulative votes

$\text{ } \times 9 =$

Resolution put to the vote: **ELECT THE BOARD OF DIRECTORS AS FOLLOWS:**

No	Full name of nominee	Q-ty cast FOR "FOR"				* No. of votes so cast for each voting option (please do NOT complete if none of the situations applies)..			
						Q-ty votes "FOR"	"FOR" all nominees	"AGAINST" all nominees	"ABSTAINED"
1	Anna Belova		"For" all nominees	"Against" all nominees	"Abstained" on all nominees				
2	Daniel Wolfe								
3	Oleg Vyugin								
4	Yaroslav Kuzminov								
5	Nikolay Mikhailov								
6	Tagir Sitdekov								
7	Ali Uzdenov								
8	Elena Chikisheva								
9	Mikhail Shamolin								

**	Put X next to the option that applies to you (please do NOT complete if none of the situations applies).		The vote is on behalf of a new shareholder (shareholders) to whom the voter sold/transferred its/his/her entire block of shares after the record date.
			The vote is on behalf of owners of depository securities or other parties exercising rights that attach to such depository securities.
			The vote is by proxy issued to a new shareholder (shareholders) who acquired such shares after the record date.
			The vote is on behalf of both the voter and a new shareholder (shareholders) to whom the voter sold/transferred a part of its/his/her block of shares after the record date.

Each voter may vote for one option only (except where they vote on behalf of shareholders having acquired such shares after the record date or owners of depository securities).

A shareholder shall be deemed to have voted if, on or before the last voting date, the company receives such shareholder's completed letter ballot, whether in hard copy or in electronic form submitted through such website as was specified in the convocation notice.

Voters acting by proxy or pursuant to succession instruments are required to specify their last name and initials, as well as the number, issuer, and date of issue of such proxy or succession instrument, and enclose a copy of such instrument duly authenticated as required by law.

See reverse side for instructions on how to complete your ballot.

Please **SIGN** your
ballot

Full name of proxy or legal successor,
No., date of issue, and issuer of
proxy or succession instrument

signature of shareholder
(proxy or legal successor)

Please note that sections marked * and ** are reserved only for those who have acquired or transferred shares in the company **after the record date** and act either by proxy or in reliance on instructions received from such new shareholders or for owners of depository securities representing shares in the company.

How to complete your ballot:

- 1) If you are voting on behalf of new shareholders to whom you have sold or transferred your entire block of shares after the record date, or on behalf of owners of depository securities or other parties exercising rights that attach to such depository securities, you may choose more than one voting option. If none of the above applies, you may choose (leave blank) one box only.
- 2) If you are voting by proxy on behalf of a new shareholder (shareholders) who acquired such shares after the record date, please specify the number of votes so cast for the option selected and mark the line under ** that properly describes your status.
- 3) If you select more than one voting option, make sure you specify the number of votes so cast for each such option and mark the line under ** that properly describes your status.
- 4) If you are voting both on your own behalf and on behalf of a new shareholder (shareholders) to whom you sold or transferred a part of your block of shares after the record date, make sure you specify the number of votes so cast for each such option and mark the line under ** that properly describes your status. If you and the new shareholder are both voting for the same option, please specify the total number of votes so cast for such option by both of you.

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Full name of shareholder (person or company)	
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Registration number

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Number of votes

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BALLOT No. 3

for voting on agenda items 4 and 5.

Please **cross out the undesired voting options, leaving blank the one you are voting for.**

4. Appointment of independent auditors.				
Resolution put to the vote:		Voting options		
4.1. Approve JSC Business Solutions and Technologies as the auditor to perform the audit of 2022 statutory (RAS) financial statements.		For	Against	Abstained
*	Number of votes cast for each voting option (please do NOT complete if none of the situations applies).			
4.2. Approve JSC Business Solutions and Technologies as the auditor to perform the audit of 2022 IFRS consolidated financial statements.		For	Against	Abstained
*	Number of votes cast for each voting option (please do NOT complete if none of the situations applies).			

5. Approval of a revised Policy on Remuneration and Compensations for Members of the Board of Directors of Sistema PJSFC.				
Resolution put to the vote:		Voting options		
Approve the new version of the Policy on Remuneration and Compensations for Members of the Board of Directors of Sistema PJSFC.		For	Against	Abstained
*	Number of votes cast for each voting option (please do NOT complete if none of the situations applies).			

**	Put X next to the option that applies to you (please do NOT complete if none of the situations applies).		The vote is on behalf of a new shareholder (shareholders) to whom the voter sold/transferred its/his/her entire block of shares after the record date.
			The vote is on behalf of owners of depository securities or other parties exercising rights that attach to such depository securities.
			The vote is by proxy issued to a new shareholder (shareholders) who acquired such shares after the record date.
			The vote is on behalf of both the voter and a new shareholder (shareholders) to whom the voter sold/transferred a part of its/his/her block of shares after the record date.

Each voter may vote for one option only (except where they vote on behalf of shareholders having acquired such shares after the record date or owners of depository securities).

A shareholder shall be deemed to have voted if, on or before the last voting date, the company receives such shareholder's completed letter ballot, whether in hard copy or in electronic form submitted through such website as was specified in the convocation notice.

Voters acting by proxy or pursuant to succession instruments are required to specify their last name and initials, as well as the number, issuer, and date of issue of such proxy or succession instrument, and enclose a copy of such instrument duly authenticated as required by law.

The draft of the new version of the Policy on Remuneration and Compensations for Members of the Board of Directors of Sistema PJSFC to be submitted for approval at the AGM is available for reading along with other documents that are required to be provided to all eligible shareholders in preparation for the General Meeting. The documents are available for downloading at <https://sistema.ru/investors-and-shareholders/stockholders-meeting/materials> under number 12.

See below for instructions on how to complete your ballot.

Please **SIGN**
your ballot

Full name of proxy or legal successor,
No., date of issue, and issuer of
proxy or succession instrument

signature of shareholder
(proxy or legal successor)

Please note that sections marked * and ** are reserved only for those who have acquired or transferred shares in the company **after the record date** and act either by proxy or in reliance on instructions received from such new shareholders or for owners of depository securities representing shares in the company.

How to complete your ballot:

- 1) If you are voting on behalf of new shareholders to whom you have sold or transferred your entire block of shares after the record date, or on behalf of owners of depository securities or other parties exercising rights that attach to such depository securities, you may choose more than one voting option. If none of the above applies, you may choose (leave blank) one box only.
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