



SISTEMA
PUBLIC JOINT STOCK FINANCIAL CORPORATION

Annual General Meeting of Shareholders of Sistema PJSFC, 30 June 2018, Moscow, 13/1 Mokhovaya St

Nominees to the Audit Review Commission of Sistema PJSFC

By its resolution dated 19 May 2018 (minutes No.05-18 dated 21 May 2018) the Company's Board of Directors included the following candidates in the voting list for election of the Audit Review Commission of Sistema PJSFC. All the candidates granted their consent to the nomination.

| Name | Brief biography |
|---|---|
| <p>Ekaterina Kuznetsova</p>  | <p>Born in 1976 in Moscow.</p> <p>In 1998, graduated cum laude from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit. In 2011, was awarded a law degree from the National Research University of Higher School of Economics (with Civil Law as specialty).</p> <p>Before joining Sistema, Ekaterina worked with the tax authorities of Moscow and headed the Tax Department of MDM Bank, after which she joined the MDM Group industrial holding where she was in charge of taxation matters in the coal and chemical industries.</p> <p>Joined Sistema in 2004. In 2007, was appointed Head of the Tax Administration Department, since 2011 – Director for Tax Administration, since March 2014 – Managing Director for Tax Administration at Sistema's Finance and Investment Department.</p> <p>In 2008-2011, she was a member of the Audit Review Commissions of Sistema JSFC, Bashneft, MBRD and CJSC Binnopharm.</p> |
| <p>Andrey Porokh</p>  | <p>Born in 1979 in Moscow.</p> <p>In 2001, graduated from the Plekhanov Russian University of Economics with a degree in finance and credit.</p> <p>From 2007 to 2008 was Deputy Head of Internal Audit Department at OJSC PIK Group.</p> <p>From 2008 to 2009 – Head of the Internal Audit Directorate, Eastbridge Capital (management company of IPG Eurasia, Eurasia Logistics).</p> <p>From 2010 to 2014 – Senior Auditor, Head of Real Estate Management Department, Head of Procurement Department, Deputy Director for Internal Audit at Sakhalin Energy Investment Company Ltd.</p> <p>From 2014 to 2016 – Head of Internal Control and Audit Department of LLC Kronstadt Group, JSC Sitronics KASU, CJSC NVision Group.</p> <p>From 2016 to 2018 – Head of Internal Control and Audit Department at OJSC RTI.</p> <p>In April 2018, joined Sistema as Vice President for Internal Control & Audit at the Internal Control and Audit Department.</p> |
| <p>Mikhail Tsvetnikov</p> | <p>Born in 1975 in Alma-Ata.</p> <p>In 1998, graduated from the Gubkin Russian State University of Oil and</p> |



Gas with a degree in Economics and Management of Oil and Gas Enterprises.

Before joining Sistema worked for LLC MART and CJSC International Industrial Bank as CFO and Head of Investment Projects Department.

From 2012 to 2014 worked at CJSC Region (Sistema's fully-owned subsidiary) as Manager for audits of financial and business operations.

In March 2014, joined Sistema in the position of Manager for operational audits and reviews, in July 2014 was appointed Director for operational audits at the Internal Control and Audit Department, and in May 2017 was appointed Managing Director for operational audits at the Internal Control and Audit Department of Sistema.