




SISTEMA PUBLIC JOINT STOCK FINANCIAL CORPORATION

Annual General Meeting of Shareholders of Sistema PJSFC, 24 June 2017, Moscow, 13/1 Mokhovaya St

Nominees to the Audit Review Commission of Sistema PJSFC

By its resolution dated 20 May 2017 (minutes No.06-17 dated 22 May 2017) the Company's Board of Directors included the following candidates in the voting list for election of the Audit Review Commission of Sistema PJSFC. All the candidates granted their consent to the nomination.

Name	Brief biography
Marina Bugorskaya 	<p>Born in 1983 in Moscow.</p> <p>In 2005, graduated cum laude from the Russian State University of Trade and Economics with a degree in Finance and Credit.</p> <p>Since 2014 she is a member of the Association of Chartered Certified Accountants.</p> <p>From 2006 to 2014 held the positions of audit consultant, senior audit consultant, associate manager, manager for big and developing companies' audits, CJSC PricewaterhouseCoopers Audit.</p> <p>In May 2014, joined Sistema PJSFC, held the position of Director for financial audits with the Internal Control and Audit Department of Sistema PJSFC. In October 2015, was appointed Managing Director for financial audits of the Internal Control and Audit Department of Sistema PJSFC.</p>

Ekaterina Kuznetsova

Born in 1976 in Moscow.

In 1998, graduated cum laude from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit. In 2011, she was awarded a law degree from the National Research University of the Higher School of Economics (with Civil Law as specialty).

Before joining Sistema PJSFC, Ekaterina worked with the tax authorities of Moscow and headed the Tax Department of MDM Bank, after which she joined the MDM Group industrial holding where she was in charge of taxation matters in the coal and chemical industries.

Joined Sistema PJSFC in 2004. In 2007, was appointed head of the tax administration department, in 2011 was promoted to the position of Director for tax administration, since March 2014 - Managing Director for tax administration of the Finance and Investment Function, Sistema PJSFC.

In 2008-2011, she was a member of the Audit Review Commissions of Sistema JSFC, Bashneft, MBRD and CJSC Binnopharm.

Alexey Lipsky

Born in 1976 in Zhytomyr.

In 1999, graduated from the Tyumen State Oil&Gas University with a degree in Enterprise Economics & Management.

In 2003, Alexey took an advanced training programme in Efficient Business Management at the Russian Presidential Academy of National Economy.

From 2010 to 2011 took a course in Building a World-Class Company at INSEAD.

From 1999 to 2000 worked as labour rating and organisation engineer at OJSP YuganskNefteGaz.

From 2000 to 2002 was senior specialist for Controls and Audits at CJSC Yukos Exploration & Production.

From 2002 to 2004 was lead specialist, head of Comprehensive Audits, head of Entity Audits, LLC Yukos-Moscow.

In 2004, served as project officer at CJSC Severstal Group.

From 2004 to 2006 was head of Internal Audit at CJSC Severstal-Resource.

From 2006 to 2013 was a manager, head of special audits for Internal Audit Directorate, Director for E&P Audits at OJSC TNK-BP Management.

In 2013, joined Sistema PJSFC as Managing Director for operational audits and analysis at the Internal Control & Audit Department of Sistema PJSFC; in March 2017, was appointed Vice President, Head of the Internal Control and Audit Department.